



The power of

ACTIVE

Giving

2013-14 Annual Report



THE POWER
OF ACTIVE

Giving

Our Mission

A trusted and dynamic organisation which generates and distributes philanthropic resources in partnership with donors and others in response to social issues and community needs.

Our Vision

To inspire and enable accessible philanthropy to achieve positive social change and build healthy resilient communities.

Our Values

We are committed to social, economic and environmental justice and uphold the values of:

- Tolerance
- Integrity
- Independence
- Equity

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Report

While we have seen many changes in our staff and Board this year, everyone has settled into their new roles and we are well positioned to face the exciting opportunities ahead. Appreciating how disrupting it may have been for donors and staff, we thank everyone for their patience. In September, Clare Brooks finished her 18-month contract as Chief Executive Officer (CEO) and returned to the UK. In October, we welcomed Jonathan Chapman as CEO. He comes to us with strong financial, business and community sector experience.

The Board has continued its ongoing process of renewal. In November 2013, we said good-bye to Al Webster who retired due to interstate work commitments. Over the last few months we have welcomed Gayle Hardie, David Imber, Cath Smith, Samantha Smith and Sarah Hosking as new directors.



Clare Brooks, Former CEO Australian Communities Foundation with Jonathan Chapman, CEO Australian Communities Foundation

In addition to Jonathan as CEO, this year we have also welcomed three other new permanent staff members: Sarah Thompson (Community and Donor Support Manager), Sarah O'Leary (Grants Officer, part time); and Victor Sekulov (Finance Manager, part time). We'd like to extend a special thanks to Andrea Heffernan, Christine Selle and Trudy Wyse who helped the office through this period of transition.

Our donors are central to the Foundation's achievements. Their contributions and their enthusiasm help make the Foundation a more active and engaged giving community. Thanks to their ongoing support, we continue to attract new donors and, at 30 June 2014, we had 266 sub-funds and funds under management of \$54 million.

It is a sad fact that the escalating needs of the community sectors we support make our work and the work of our donors even more critical. It demands that we be more thoughtful and strategic about how we support the community, through collaboration, research and advocacy.

This year we made 416 grants totalling \$4.7 million, which brings our total grants since incorporation to \$33.2 million.

We sincerely hope, as more of our donors become more engaged in and more inspired by their philanthropy, we will continue to see the grants rise to meet the increasing needs of the community.

This year has been about building on initiatives commenced in previous years. This includes our focus on the Australian National Development Index (ANDI). This is a long term project which, once completed, will provide an index of Australia's progress across 12 domains such as Indigenous well-being, health and community, and regional life. We see this as critical to the work we are doing nationally.

Earlier this year we signed off on a new strategic plan. Our focus will be on growth achieved through strengthening and improving the basis of what we do. This will involve new business systems to better support our donors and our operations, improved communications, more work with our donors and an increasing capacity to provide leadership for the sector. The plan is available on our website.

We have an exciting future made possible by the many people who are committed to what we do. Thank you to our donors, the Board, the various committees, the staff and the many individuals, organisations and foundations which support us in so many different ways. You make it all possible.

Annie Duncan
Chair

Jonathan Chapman
Chief Executive Officer

OUR People



(l-r) Casey Tan, George Krithis, Pamela McLure, Gayle Hardie, Annie V Duncan, David Imber, Samantha Smith, Cath Smith, Sue Dahn

The Trustee of Australian Communities Foundation is Australian Communities Foundation Limited.

The Trustee has a voluntary Board of directors, each member of which holds a minimum term of three years. Board members volunteer their time to oversee the functions of Australian Communities Foundation and each contributes financially to its operations. They are leading professionals with expertise in identifying community needs.

Each director is a member of at least one sub-committee and a number of the directors and their families or companies have sub-funds or Gumnut Accounts.

Board of Directors

Annie Duncan PhD, BSc (Hons), DLitt (Hons) (Chair)

Appointed 2006, Chair April 2012. Director, Shipley Consultants, Australian Community Philanthropy, Bendigo Science Centre. Chair, Melbourne Leadership Council, The Funding Network.

Sue Dahn BCom, MBA, GradDip Applied Fin & Investment, FFinsia, FAICD, FASFA, FSCPA

Appointed 2010. Partner/Executive Director, Pitcher Partners Investment Services. Director,

MTAA Super. Member, Trinity College Investment Committee.

Gayle Hardie BSc, MA, AFAIM, FAICD

Appointed 2013. Member, Society of Organisational Learning, Open Space Institute of Australia.

Sarah Hosking PhD, FAICD

Appointed 2014. Chief Executive, Very Special Kids. Chair, Victorian Paediatric Palliative Care Partnership.

David Imber BA, LLB

Appointed 2013. Corporate Affairs Manager (Vic/Tas), Telstra. Board Member, Youth Empowerment Against HIV/AIDS. Individual Member, Victorian Council of Social Service.

George Krithis BBus, CPA (FPS - ASCPA), CFP (FPA)

Appointed 2012. Principal, DFS Advisory. Member, Hanover Welfare Services Finance Committee.

Pamela McLure BA, DipSoc, MA

Appointed 2012.

David Murray BA, DipCrim, MA

Appointed 2009. Director, Service Development, Service Strategy Reform, Department of Justice.

Steve Rothfield BCom, MBA, CPA

Appointed 2012. Director, First Nations Foundation, Dungala Kaiela Foundation, Australian Women Donors Network.

Cath Smith BSc (SpHons), MSF

Appointed 2014. Associate Director, Futureye. Principal Consultant, Changesmith Consulting.

Samantha Smith DBA, MA (Comms/Media), BBus (Mktg)

Appointed 2014. Director, Pinnacle.

Casey Tan BComm, MMgt, FCA, FAIM, FAICD, FIPA, PHF

Appointed 2007. Director, Chatham Power Pty Ltd, Chatham Sdn Bhd, MoneyScout Pty Ltd

Emma Woolley LLB (Hons)

Appointed 2012. Partner, Hall & Wilcox. Member, Law Institute of Australia, Society of Trust and Estate Practitioners (STEP), Inner Temple (Inns of Court) London, Hobsons Bay Community Fund Advisory Committee.

Alistair Webster BA, LLB (Hons)

Appointed 2012. Resigned 2013. Manager, National Cultural Flows Research Project, Native National Title Council.

Sub-committees

Australian Communities Foundation has five sub-committees of the Board that act within the Board approved charters. The sub-committee charters are reviewed annually.

Each director is a member of at least one sub-committee. The sub-committees also contain external members who play a vital role with their extensive expertise and experience.

Below is a list of the sub-committees and members as at September 2014.

Governance Committee

Annie Duncan (Chair)
Gayle Hardie
Steve Rothfield
David Murray
Emma Woolley

Audit and Risk Committee

Brent Simonis (Chair)
Steve Bradbury
Ryan Dummett
John Symons

Finance and Investment Committee

George Krithis (Chair)
Sue Dahn
Michael Gilmore
Tristan Lloyd
Casey Tan

Professional Advisers Committee

Emma Woolley (Chair)
Peter Bell
Simon Briggs
Daniel Kelliher
Roy Leech
Larissa Moran
Sam Morris
Mark Stokes
Jonathan Scholes

Grants Committee

David Murray (Chair)
David Imber
Jo Grigg
Pamela McLure
David Morawetz
Loretta Mannix-Fell
Cath Smith
Viv Nguyen

Ambassadors

Ambassadors are appointed for their high standing in the community and their knowledge of the Foundation so they can assist to raise the Foundation's profile.

Australian Communities Foundation is privileged that a number of Board members agree to become Ambassadors on their retirement as directors. They are committed advocates for the Foundation and their support is valued.

Michael Andrew
Chris Arnold
Clare Cannon
Reverend Tim Costello AO
Carol des Cognets
David Gibbs
Peter Griffin AM
Janine Kirk AM
Ellen Koshland
Greg Larsen
Karen Mahlab
Louise Myer
His Honour Judge David A Parsons SC
Elizabeth Proust AO
Hayden Raysmith AM
Jill Reichstein OAM
Fiona Smith
Marion Webster OAM

Strategic Advisers Group

Chris Arnold
David Gibbs

Greg Larsen
Hayden Raysmith AM
Marion Webster OAM

Philanthropy Consulting Service

Trudy Wyse
Marion Webster OAM

Professional Services

Legal
Herbert Smith Freehills

Audit
KPMG

Investment Adviser
JBWere

Accountant
Marin Accountants

Sub-funds Online Registry Services
OneVue Fund Services

Staff

Jonathan Chapman, CEO
Andrea Heffernan, General Manager
Sarah Thompson, Community and Donor Support Manager
Victor Sekulov, Finance Manager
Sarah O'Leary, Grants Officer
Christine Selle, Administration Officer
Raz Babic, Administration Support Officer



(l-r) Sarah Thompson, Jonathan Chapman, Victor Sekulov, Raz Babic, Sarah O'Leary, Christine Selle, Andrea Heffernan (missing)

ACTIVE AND Engaged Donors

Australian Communities Foundation is determined to help you make a meaningful impact with your commitments. We believe this is best achieved through informed decisions. To help with this, we provide a number of education programs and can also help connect you to organisations and expertise.

These programs are designed to help you find the best way to support the causes that are important to you.

Our range of education programs can help you engage with the community, gain knowledge and support from other donors, build an understanding of the not-for-profit sector and give wisely.

Our range of services, networking possibilities and learning opportunities include:

- Donor education and events
- Sub-fund succession plans and bequests
- Donor circles and themed giving discussions
- Grantmaking support
- Giving circles and co-investment opportunities
- Advice and guidance for sub-fund governance and advisory committee structures
- A range of philanthropy consulting services, including giving for impact, engaged philanthropy, measurement approaches and planning.

In addition, we help you connect with other donors and to become a part of the Foundation's community of giving. We can do this in a number of ways.

One on one. Through sessions with our dedicated and experienced staff we can help you identify organisations and projects that match your philanthropic values, visions and goals.

Among peers. We run a number of donor circles, giving circles and learning events. These provide

access to speakers and experts from professional grantmaking and not-for-profit associations, and access to philanthropic networks and social events.

Within the community. We regularly invite speakers from the community sector to discuss intelligent responses to complex social problems. As part of the program, we arrange visits and experiences to enhance your knowledge about areas of need.

Inside not-for-profit organisations.

This includes site visits to community organisations, helping you engage in their events and our activities, and sharing in their outcomes and success stories.

Formal learning. We provide a large range of seminars, workshops, giving circles, conferences and speaking events.

Taking the next step

Education is just one way Australian Communities Foundation can support donors and grant making. For many of our donors, it's just the start. We also offer a range of programs to help you take the next step; go beyond the basics, to investigate areas that interest you and develop relationships with organisations and causes that matter to you.

Besides family, there are two things in life important to Peter Van Duyn and Veronica Collins. One is traveling and the other is the word *Espero*, meaning hope.

"The word symbolises our aspirations of improving opportunities for the next generation (in a small way) so they can live in peace and each individual can realise their full potential."

The *Espero* Fund was established in 2013 with the aim of supporting a number of charitable causes in Australia and overseas. It has a particular focus on community development and advocacy, improving educational opportunities and aid projects.

Returning from an 800 km cycling tour of Switzerland and reflecting on their philanthropic journey, Peter explains how a number of experiences shaped their thinking.

"My parents raised me with a strong sense of social justice. As did Veronica's parents. I also travelled extensively throughout my professional and personal life, volunteering in Papua New Guinea. It really opens your eyes."

"Later on, hosting asylum seekers from Iran and Pakistan helped to crystallise our views of inequality in Australia."

Motivated by these experiences, Peter and Veronica made the decision to establish a sub-fund.

"When we decided to establish the fund, Australian Communities Foundation seemed like a good fit. We wanted to be connected to the local community, to be involved and engaged in the issues we support."

Almost two years later, Peter and Veronica are regulars at Foundation events and donor circles.

"Becoming members of the Foundation's donor circles has really helped to increase our knowledge. We have been exposed to different organisations, networks and approaches. Our knowledge and commitment to social change has grown, and we have been inspired by the passion and commitment of the other donors we have met."

"We are now active members of the philanthropic community and by being open about our philanthropy we hope to show that it is possible for each of us to make a small contribution to the community."



Above: Peter Van Duyn and Veronica Collins, Espero Fund



A GROWING FORCE FOR CHANGE

In December 2013, the federal government announced that Environment Defenders Offices around Australia would lose their federal funding. For many communities wanting to defend their environment from damaging and destructive schemes such as coal mines and logging, this network of community legal centres had been their only accessible source of legal advice and representation.

In Victoria, the Environment Defenders Office (EDO Vic) had a strong record in this area. They had helped Tullamarine locals close a toxic waste dump, taken the state government to court and forced it to create action plans for threatened species and represented small community groups across the state in countless cases.

The sudden withdrawal of funds left EDO Vic in a position where it faced closure, leaving many Victorians with no accessible representation or advice.

This accelerated the shift to an alternative 'citizen funded' model, a move the organisation had been working toward for some time. Brendan Sydes, CEO, explains "the move is part of developing an organisation that is a powerful force for change, not just a provider of accessible legal services. Rather than simply seeing ourselves as lawyers acting for a client, we should be actively working to create better laws, to ensure that our legal system really does protect our environment and our communities."

Transitioning from a government funded to a citizen funded organisation was never going to be easy. Australian Communities Foundation was able to help by quickly convening members of its Environmental and Community Well-Being Donors Circle. As active and engaged donors, members of the donorscircle understood the strategic significance of this transition. A meeting was also held with the Reichstein Foundation to explore the power of collective action. Drawing on the partnership, the donors circle raised a grant of \$20,000, which was matched by the Reichstein Foundation. On 1 May 2014, the Environment Defenders Office (Vic) was re-launched as Environmental Justice Australia, with a new national focus working on climate change, biodiversity and healthy communities.

At the re-launch, Brendan welcomed the boost to the new organisation's fledgling fundraising efforts.

"The Australian Communities Foundation really stepped into the breach when we most needed support. Their dollar matching offer allowed us to strengthen our end of financial year appeal, meaning more donations from everyday Australians. We set an ambitious target of \$100,000 and we reached that. The Foundation's help was instrumental in getting us there, keeping our lawyers in court and working for reform of our legal system."



REWRITING THE BOOK ON PARENTING

There's an old adage that notes how parenting is the most important job in the world, but they don't give you an instruction book when you become one.

This program could help change that.

Giving children the best start in life is a stepping-stone to building healthy resilient communities. It's a challenge for parents. A challenge made greater for first-time parents and families with demographic transitions, social change and technological innovations; issues not faced by previous generations. A new program has been developed to help prepare and support parents to raise healthy, resilient children with the skills to deal with these challenges. The program is supported by Roberta Holmes, a long-time donor at Australian Communities Foundation.

She explains why she feels so passionate about supporting parents:

"Being a parent is the most responsible role most of us fill in life, yet one for which there's little, if any, preparation. Whatever else we do, whatever work - and parenting is work - we get some guidance, training, apprenticeship, course or qualification for it. But for this vitally important task, virtually nothing. And the large extended family with its help, support and advice is fast disappearing."

The Judith Lumley Centre at La Trobe University, in partnership with the Australian Communities Foundation, and with the support of the Coronella Fund, established an inter-disciplinary program aimed at understanding how

society can help prepare new parents to raise healthy, resilient children with the skills to live in diverse and creative communities. The new Transition to Contemporary Parenthood Program extends the current focus of the Judith Lumley Centre on the welfare of mothers and infants to include recognition of the importance of partners and grandparents, the challenges of work-life balance, new technologies, social media, older motherhood, and the growing diversity of families on parenting transitions in the new millennium.

Professor Jan Nicholson, Inaugural Roberta Holmes Professorial Chair - Transition to Contemporary Parenthood, describes the program. "The research program has three arms. Firstly, what we call discovery research - exploring what influences parents and their well-being and how that flows on and affects children. Second, it looks at developing and trialling resources to support parents that uses a life course model. And finally, how do we turn all of that work into action, informing policy and programs.

More than that, we want to contribute to the social debate on parenting, to challenge assumptions and misrepresentations of evidence of what is good enough."

To date, seven staff have been appointed to the program and the group has successfully attracted three new research grants. In addition to ten papers accepted for publication in scientific journals, the group's work has been featured in community and state newspapers, the Guardian, the Conversation and Channel Ten's The Project.

Professor John Dewar, Vice Chancellor La Trobe University, Natasha Stott-Despoja, guest speaker at the opening, Bobbie Holmes and Professor Rhonda Small, Director of the Judith Lumley Centre



TURNING PASSION

Into Action

With the Australian Communities Foundation, it's possible to give back to your community now, and leave a legacy for the future. Our objective is to help donors give back to the community in a way that creates personal meaning for them and impact on the community.

Since 1997, we have helped hundreds of donors make a positive difference in their communities. The Foundation has earned a reputation for helping individuals, families, corporates, not-for-profits, professional advisers and others achieve their philanthropic goals.

By working with us, donors have taken advantage of our personalised education and grantmaking assistance, as well as utilising customised services that evolve as their philanthropic goals grow.

We have the knowledge, expertise and experience to find the best path for turning a charitable dream into a strategic plan, and personal assets into social action. Our experienced and professional staff can help translate your passions into actions and help you make a difference to others.

By partnering with Australian Communities Foundation, you can take advantage of:

- Sophisticated charitable vehicles, fund choices and giving options
- Proven experience in accepting a range of complex assets
- Flexible options for giving to causes and not-for-profits locally and globally
- Personalised donor education and grantmaking assistance
- Customised donor services that evolve with your philanthropic goals

Australian Communities Foundation operates three charitable trust funds. Within the trust fund structure the Foundation offers a range of products and services. These include flexible solutions, tax benefits and the freedom to support either a personal cause or address ever-changing community needs through our unrestricted fund, the Foundation's Community Fund.

It all depends on which structure matches your goals.

Sub-funds

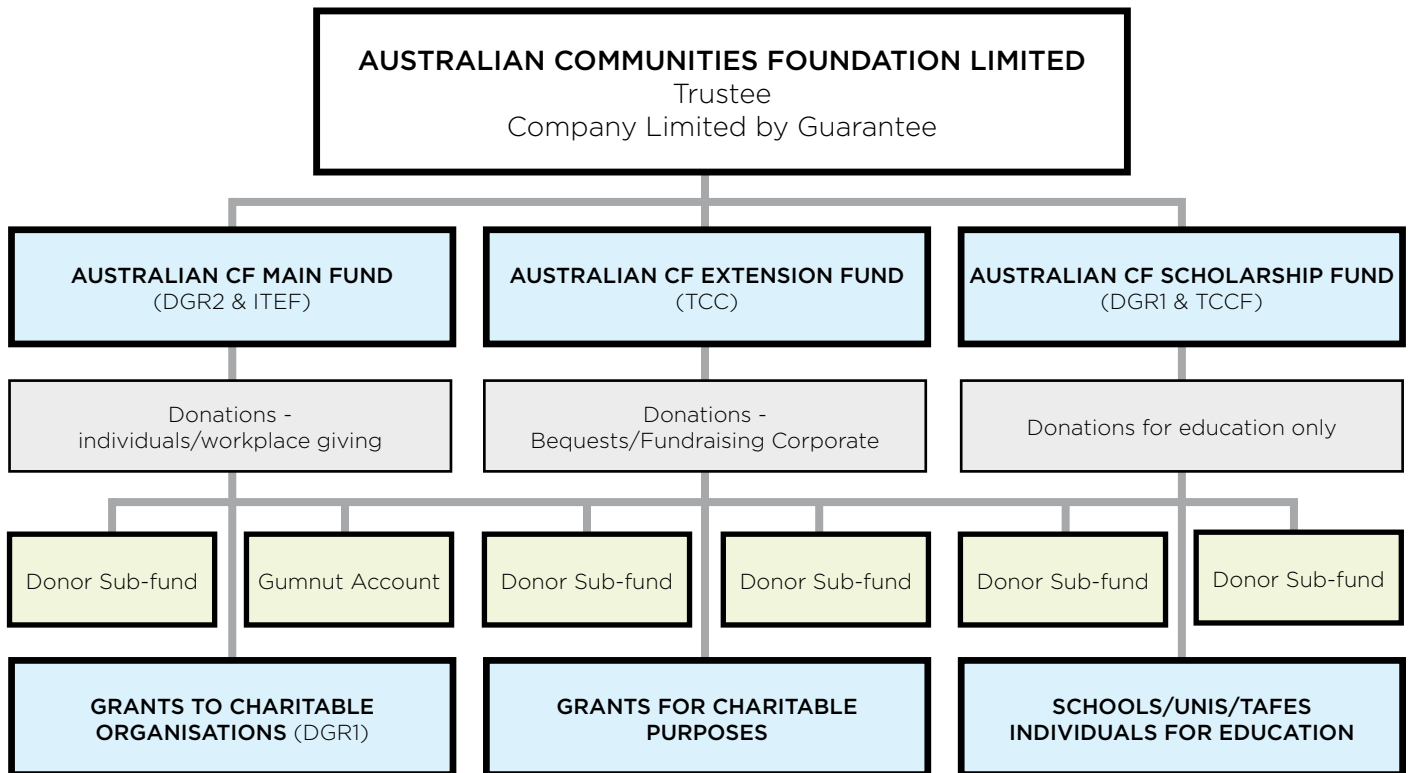
You can set up a sub-fund with a minimum \$20,000 initial donation. Sub-funds can be established in any of the Foundation's trust funds, depending on whether you want a tax-deductible or a non tax-deductible vehicle.

Gumnut Accounts

Gumnut Accounts make philanthropy accessible to everyone. These are philanthropic savings accounts you can establish with regular \$2,000 a year minimum contributions.

Supporting foundations

A supporting foundation is a separate public fund under the Australian Communities Foundation Trustee. They can be started with a minimum of \$1 million.



Corporate sub-funds and workplace giving

A popular choice for businesses and organisations as it gives their employees a chance to make pre-tax contributions to a charitable cause by establishing branded charitable sub-funds. By removing the administrative burden, we help businesses and their staff make the most of their philanthropic dollar.

Bequests

Australian Communities Foundation can work with you and your lawyers to create estate-planning strategies that will preserve charitable legacies beyond your lifetime.

We also have a number of tools to help donors manage sub-funds.

Donor Central

Donor Central is the Foundation’s online hub that gives donors access to a funding request directory, news on upcoming events, recent grantmaking activity, all donor forms, online donations and online grant requests.

Donations gateway

Our online donations portal accepts credit card, EFT, BPay and cheques. Cash donations can also be made via Australia Post Billpay. The donations portal produces electronic receipts.

Sub-funds online

Our web portal gives donors individual secure access to financial transactions, such as donations and grants, as well as investment details and sub-fund balances.

If you are interested in knowing more please give us a call on (03) 941 20412.

Action



Average size of grant:
\$11,473



1/4 of ACF projects supported young people



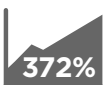
31 projects funded that supported Indigenous Australians



70 projects that support issues of national importance e.g. action on climate change



32 International projects supported



372% increase in funding supporting refugee and asylum seekers



1 PROJECT PER MONTH where ACF facilitated collective giving approaches with partners and donors



Geographical spread:

VIC - \$3M
WA - \$100K
SA - \$72K
NT - \$72K

NSW - \$400K
TAS - \$19K
QLD - \$21K

Australian Communities Foundation grantmaking is the result of its sub-funds working together across various interest areas to contribute to important community causes and issues Australia wide.

This year the foundation made 416 grants totalling approximately \$4.77 million in Australia and internationally.

At Australian Communities Foundation we continue to build on our expertise as a grant maker and our support for donors and their interest in community giving.

Some of the highlights from the past year include:

- A complete policy review. The grants team completely reviewed and improved its grantmaking policy and procedures to improve due diligence processes, introduce online procedures and data collection and develop appropriate methods for grant evaluation. This continues to be a priority.
- A better understanding of change. The Foundation's staff and the Board developed a theory of change to better understand our services and role and how this can support our overall community impact. This has helped us to develop methods for evaluating our social impact. Our theory of change and evaluation framework will be implemented in late 2014 and early 2015.
- New programs. We developed and implemented a new donor learning and education program that inspires our donors to participate and engage with their giving. The 'Inspiring participation in Philanthropy' program supports the establishment of new donor circles and groups that bring interested donors together over issues of community importance. This has had an impact on our grantmaking and over \$214,000 has been leveraged through giving circles and joint funding approaches between donors and partners.
- New ways to engage donors. We have upgraded our donor relationship management system called 'Know your Donor' and we are engaging donors in new ways. We aim to expose them to new information and organisations that may support their philanthropy. We have also implemented evaluation and benchmarking approaches which help us to better understand donors and tailor our services.
- More effective grant making. We have revived the Grants Committee membership and charter to ensure its structure continues to be an effective leader and supporter of the Foundation's grantmaking. The new charter will also support the Grants Committee with the opportunities and new directions ahead for grantmaking in 2014-15.
- New partnerships. We continue to pursue new partnerships with expert grantmaker organisations

that can support us with our knowledge and specific grantmaking areas and with grantmaking strategy and information, tools and resources we can pass on to donors.

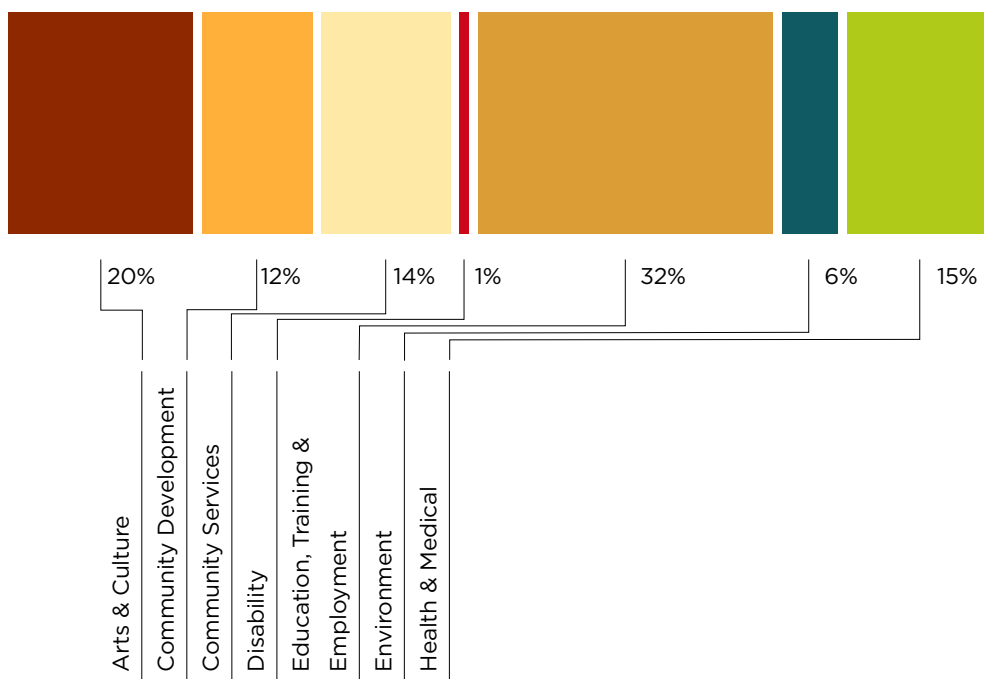
The major focus of ACF's grantmaking activity this year was in the area of education, training and employment which increased to 32% of all grants made. The Foundation is pleased to report that 20% of grants made supported arts and culture activities.

OUR AREAS OF IMPACT

In 2013-2014, the key areas of interest for grantmaking activities were similar to previous years, with grants actively supporting programs, projects and organisations undertaking work in arts and culture, community development, community services, disability, environment, health and medical, education, training and employment. These grants have given donors the ability to support critical work taking place at the heart of key issues impacting communities everywhere.

In total, the Foundation made 416 grants in 2013-2014, with one quarter of these supporting young people. The average size of each grant was \$11,473.

Since its inception in 1997, the Foundation has now distributed over \$33.2 million on behalf of donors.



CREATING Stronger COMMUNITIES



With more and more people moving into new developments, the focus is shifting from physical infrastructure to community-strengthening infrastructure.

Diane's story is a common one. In 2007, she moved from inner city Melbourne to outer suburban Wyndham to set up home with her partner and two-month old son. Diane was excited yet nervous about the move. "I was moving closer to my family but I was leaving behind all of my friends and networks," said Diane. Once settled in her new home the sense of dislocation grew. "It was a huge adjustment, adjusting to a new area and to being a new mum. There were very few opportunities for me to build new connections."

Currently, the planning of new communities is focused on land use and building the physical environment. Traditionally, there has been very little cross-department planning across stakeholders for the delivery of these new communities. Local and international research indicates that there are elements of community-making that are necessary to be

planned at the same time as the physical environment. In September 2014, the City of Whittlesea on behalf of seven growth area councils of metropolitan Melbourne launched the Growth Areas Social Planning Tool, developed to support people such as Diane who have moved to new growth areas like Wyndham.

The Growth Areas Planning Tool is a web-based resource that supports local governments as they coordinate social planning for growth areas. It also allows for other stakeholders to engage in community building activities – state government departments, developers, services providers and community members/organisations.

The Tool is the culmination of a five year multi-stakeholder project led by the City of Whittlesea. The project evolved from research undertaken by Australian Communities Foundation's MacroMelbourne Initiative. Recognising the pivotal role that the Foundation plays in responding to the changing needs of communities in contemporary society, the MacroMelbourne Initiative was established to raise awareness of current needs, emerging trends and the impact of government planning and policy on Melbourne's growth and development.

Research commissioned as part of the initiative identified rapid population growth on the urban fringe, combined with an acute lack of existing social and physical infrastructure, as a particularly urgent focus for intervention. With seed funding from Foundation donors, the City of Whittlesea initiated deeper analysis of the issue. This revealed that a flexible and dynamic tool was needed to guide planners, community service system builders, urban designers and property developers through the process of building communities.

Social Policy and Projects Officer at the City of Whittlesea, Joanne Kyrkilis, sums it up, "The Growth Areas Social Planning Tool – 'Putting People First' – ... is a way to ensure that we don't just build new developments or new suburbs, but focus on creating new communities from the start."



(l-r) Jason Shaw, UDIA, Emma King, VCOSS, Felicity Leahy, Hume City Council Russell Hopkins, Whittlesea City Council, Agata Chmielewski, Capire Consulting Jonathan Chapman, ACF, Liz Johnstone, PIA, Jeanette Pope, Foundation for Young Australians, Sophie Petrov, City of Casey, Fiona Hodges, Cardinia Shire

THE POWER OF Research

“I’m really surprised there is nothing for them”

William - Youth worker

On 15 May 2013, a meeting of interested parties was convened at the Australian Research Centre in Sex, Health and Society (ARCSHS) at La Trobe University. The meeting was called to discuss what if any programs and services exist for refugee and newly arrived people who may be lesbian, gay, bisexual or transgender (LGBT). Given the little information currently available on the issue, the group agreed there was a pressing need to gauge the level of understanding and support for refugee and newly arrived LGBT young people in relevant policies, programs and services.

“Anecdotal reports suggested that services delivered to refugee and newly arrived young people do not consider the needs of LGBT young people or those who may be questioning their sexual feelings or gender identity,” said William Leonard, Director of Gay and Lesbian Health Victoria, and Research Fellow at ARCSHS, La Trobe University.

With a grant from the Assia Altman sub-fund, a three-month research project was undertaken to scope and collect information about existing services. The research team carried out a review of the current Australian research and policy on the health and well-being needs of young people from refugee and newly arrived backgrounds, with an emphasis on current Victorian materials. They also held informal and semi-structured interviews with service providers, youth services, government officials and policy makers. This included interviews with LGBT young people who are, or have experienced in the recent past, being a refugee or newly arrived person. Results of the review and interview analysis were then used to develop a list of future recommendations and outlined in a report ‘Nothing for Them’.

“The flexibility offered through philanthropic funding helped to provide greater depth to the study. We weren’t limited by a narrow set of research outcomes but were able to adapt and shift the focus of the project in response to what we were hearing from policy makers and people working with refugees and newly arrived migrants,” said William.

The team has now started to action some of the review’s recommendations. A second grant from the Foundation has resourced a new project lead who will contribute to the development of an implementation plan.

This will address each of the report’s six recommendation areas: research, staff training, service development, youth support, family and community support, and resource development.

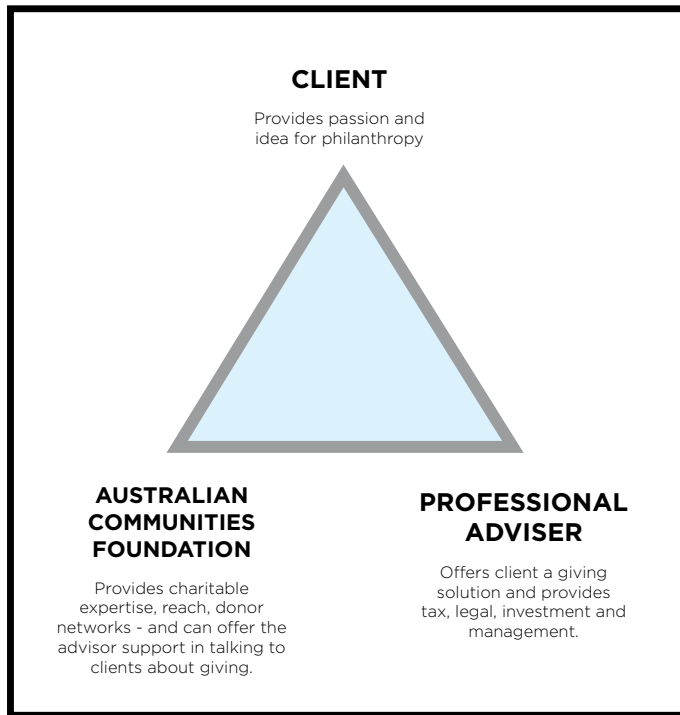
William said, “We are very excited to be moving forward with this - to transform the evidence into actionable outcomes that support a community of people that might otherwise be overlooked.”



INVESTING TO
MAKE A

Difference

The power of philanthropy is only now being fully appreciated. Philanthropy, and its benefits to the donor, is much better understood than it was even 10 or 20 years ago. It's now often referred to as the 6th form of investment. As a result, structures and styles of giving have emerged. Increasingly, people want advice on giving and are turning to their professional advisers for guidance.



Nearly 10 years ago, Australian Communities Foundation identified professional advisers as an essential component to our objective to grow our endowment and community of donors.

Early on, we realised that advisers need tools and resources to confidently discuss philanthropy and charitable giving with their clients. We have built relationships with advisers including accountants, lawyers, wealth management advisers and private bankers. Through our experience and expertise, we have been able to add value to advisers' relationships with their clients by helping to ease and simplify the philanthropic process. As a result we are increasingly seen as a trusted provider of philanthropic services.

Advisers recognise they cannot be experts on all giving options or all the charities their clients might be interested in. With a myriad of choices available to donors, it is critical that advisers are able to quickly and easily access the information they require to best service their clients. By working with Australian Communities Foundation, advisers are able to gain enough knowledge to 'have the conversation' with their clients. Then, by calling on our knowledge, expertise and connections to the community we can find the right solutions and support for donors together.

It starts with building relationships with advisers and continues through our consultative approach to action. This approach has resulted in a continued growth in referrals of new donors. In total one quarter of referrals have come from advisers. In the last financial year, 50% of our new donors have come from adviser referrals and/or advisers themselves setting up charitable giving funds.

The Westwood Group is a financial advisory practice based in Brisbane. More and more they find themselves discussing philanthropy and tax effective giving with their clients. Many of their clients donate to charities, but they don't necessarily know what their donation is used for so they don't feel connected with their donations.

As a firm, the Westwood Group wanted to support their clients with charitable giving. They also wanted to create a vehicle that their own staff and clients could make donations to. Then, together, they could support projects both with funds and with pro bono support.

Westwood group found the solution at Australian Communities Foundation. By June 2014 they had established the Westwood Group Charitable Fund.

As a result of the experience one of their clients has also been inspired to start their own individual sub-fund with the Foundation.

CREATING A

Global

NETWORK OF GIVING

In 2013, Slater & Gordon approached the Foundation with an exciting proposal. The company wanted to align its corporate social responsibility efforts across Australia and the United Kingdom to improve health care outcomes for people with asbestos-related diseases, occupation caused cancers and catastrophic injuries.

“This is a new approach for us. It is important to the Board of Slater & Gordon that we have a clear focus on projects that will improve outcomes for our clients and members of the community whose lives are deeply impacted by catastrophic injury or life threatening illness.”

“We needed to put robust governance in place across both countries. It meant developing a new set of policies and processes for Slater & Gordon and the Foundation gave us good direction on how to do this,” said Julie Ligeti

As sub-fund owners Slater & Gordon had access to the knowledge and networks of the Australian Communities Foundation’s team. The Foundation introduced the team at Slater & Gordon to the London Community Foundation. Working across the UK, and with a similar model to the Foundation, London Community Foundation was in a good

position to support the company’s efforts. Following a number of discussions it was agreed that the best approach would be to create two new sub-funds, one in Australia and one in the UK.

In the meantime work is underway to develop new governing and grant making guidelines with advice from an expert external advisory committee.

“We have received great support and advice from Australian Communities Foundation every step of the way, and the fund is now well and truly up and running in Australia and the UK.”

Through these funds Slater & Gordon will by 2020 provide \$1 million for projects in Australia and £500,000 in the United Kingdom.

“In the long run we will see projects that result in innovation and collaboration among health professionals to support better treatment and care outcomes for our clients. We will also look to resource projects that prevent injury and ill health occurring in the first place.”



SEEKING
TRANSPARENCY
FOR

Asylum SEEKERS

In early 2014, the Foundation launched its first 'Refugee and Asylum Seeker Donors Circle'. The circle was established to expose interested donors to expert information on the subject - to inform their grantmaking and to facilitate collaborative action. The donors circle made its first collective grant in March 2014. The grant was made in response to a call for action by the Human Rights Law Centre. This was initiated when Papua New Guinea's (PNG) National Court launched an inquiry to examine whether the indefinite detention of asylum seekers in Australia's detention centre on Manus Island was in breach of PNG's human rights laws.

The inquiry provides an important and rare opportunity to penetrate the veil of secrecy surrounding Australia's off-shore processing arrangements. And it will hopefully bring some much needed legal scrutiny to bear on the treatment of asylum seekers sent offshore.

The Human Rights Law Centre (HRLC) moved quickly and teamed up with Amnesty International, the only non-government organisation to have been allowed to visit the detention centre, to gain permission to participate in the inquiry. Unfortunately, HRLC lacked the resources to ensure its Director of Legal Advocacy, Daniel Webb, would be able to provide support on the ground during the conduct of the case.

Which is where the Refugee and Asylum Seeker Donors Circle stepped in. Within 24 hours, \$5,000 in funding from two of the Foundation's sub-funds had been pledged to cover Daniel's travel costs. He touched down on Manus Island the morning after receiving his visa and headed straight to court with his Amnesty International colleague.

Daniel was also able to inspect the centre along with the first Australian and PNG journalists ever to be allowed to photograph the facility.

"The Australian Government has gone to extraordinary lengths and expense to place asylum seekers beyond the reach of the rule of law. This inquiry is about taking the rule of law to them. The PNG National Court went to Manus to see for itself what conditions are like inside," said Daniel.

Despite having read every report published on Manus and having previously worked in PNG, Daniel was shocked by the confronting conditions within the Manus detention centre.

He described excessively cramped conditions, facilities in disrepair, a heavy security presence and a very tense atmosphere. Although he was not permitted to interview any asylum seekers, he said he was overwhelmed by people desperate to tell someone, anyone, their stories and plead for help.

The inquiry has been temporarily halted by an interim appeal against the judge hearing the case, lodged by the PNG Government. The HRLC assisted Amnesty to prepare detailed written submissions for the appeal and to brief PNG

counsel to appear. A decision on if and when the inquiry can resume is expected in October.

Amnesty International and the HRLC's involvement has already helped bring vital transparency, awareness and legal scrutiny of Australia's practices on Manus Island. The knowledge and first-hand insights obtained formed the basis of the HRLC's submission and evidence to the Australian Senate inquiry into the violence which led to the death of Iranian asylum seeker Reza Berati at the centre. It has also informed the HRLC's subsequent advocacy in the media and at the United Nations.

HRLC will continue to work with Amnesty International to participate in the inquiry and to ensure that the PNG courts scrutinise the lawfulness of Australia's treatment of asylum seekers on Manus.



King & Wood Malleson's Ben Kiley, who assisted with the legal case, speaking at the Human Rights Law Centre's public briefing in Melbourne about the inspection of Australia's detention centre on Manus.



The Human Rights Law Centre's Daniel Webb with members of the PNG legal team outside the National Court in Port Moresby

Savvy GIVING



Above: Genevieve Timmons, Author of Savvy Giving, The Art and Science of Philanthropy

Recognising that detailed information and guidance about contemporary giving was in short supply, ACF commissioned Savvy Giving, The Art and Science of Philanthropy by Genevieve Timmons. The book aims to make philanthropy more accessible and to help create a better quality of life in communities everywhere. It is a key resource for those starting the philanthropy journey and for more seasoned donors, providing tools and stories for grant makers and grant seekers.

Drawing on a wealth of experience, Genevieve explains why a community foundation is a perfect model for donors who want to explore philanthropy and become more engaged in grantmaking. Community Foundations have the structures, knowledge and community connections needed to support donors and get funds to where they are needed most.

Genevieve explains that the fun part of grantmaking begins when the grants reach their destination. Strategically spent philanthropic dollars can generate substantial changes for communities, however, it is the relationship opportunities donors can have with grant recipients that truly brings philanthropy and giving to life.

In a consumer-driven society that promotes wants over needs, Genevieve provides a refreshing perspective posing questions about wealth and when is enough enough? When is it time to start giving? There are no economic indicators to confirm when one has enough financial security. For this reason, the Ethics in Philanthropy debate presented by ACF as part of the Melbourne Writers Festival, focused on 'The Economics of Enough'.

During the session, Genevieve led an exploration of the elements and values that define the 'economics of enough' for Australians today. Key concepts from Savvy Giving, The Art and Science of Philanthropy were explored such as ways to approach the question of when we can afford to give, and how small amounts of giving can deliver big changes to the world.

To purchase a copy of Savvy Giving, The Art and Science of Philanthropy visit the ACF website, www.communityfoundation.org.au.

INVESTMENT AND Financial REPORT

The assets of Australian Communities Foundation, Australian Communities Foundation Extension Fund and the Australian Communities Foundation Scholarship Fund, are held in the name of the trustee company, Australian Communities Foundation Limited.

Investment Management

All investment decisions in relation to Australian Communities Foundation's Trust Funds are the legal responsibility of the Trustee, through the Board. These investment decisions are dealt with by the Board's Finance and Investment Committee, which is responsible for the design and execution of the asset allocation strategy and investment activities.

The Finance and Investment Committee review the management accounts and Fund performance at least once a quarter. In addition they meet with the Foundation's Investment Adviser quarterly for a more detailed review of investment performance and discussion of future direction and strategy. Formal reviews of the key investment strategy components are undertaken annually.

The asset mix may include equity, fixed interest, listed hybrid securities, listed and unlisted trusts, unlisted private equity, derivatives and cash. All funds are placed under management with JBWere according to a mandate and service agreement for three years to 30th June 2016. All investments are held in the name of the Trustee.

With the appointment of JBWere as our investment advisor we have now transitioned to a more streamlined and passive investment approach to reduce the overall portfolio volatility and the risk of significant underperformance against underlying benchmarks.

The asset allocation tables below are designed to provide a benchmark or strategic asset allocation and limits to the allowable tactical investment ranges for each portfolio. The mix will vary over time in order to benefit from opportunities and protect against downside risks.

Australian Communities Foundation adopts two investment approaches:

Long term growth

The long term growth investment option is the core Foundation investment approach for building endowment and generating annual income for distribution.

The strategic asset allocation is 60% growth assets and 40% cash or fixed interest securities.

The investment objective of the long-term growth portfolio is to achieve a total rate of return of CPI plus 3.9% over a rolling seven year period, a targeted return net of investment fees and charges of approximately 6.9%pa with a probability of loss estimated to be one year in every four years.

Long Term Growth Portfolio - 60% Allocated to Growth Assets (Minimum Exposure 40%)

Asset Class	Tactical Investment Ranges	Strategic Asset Allocation
Cash	0% - 30%	5%
Fixed Interest	5% - 40%	35%
Australian Equities*	30% - 70%	50%
International Shares	10% - 30%	10%
Total		100%

Medium term income

The medium term income investment approach is designed primarily for two situations:

- where the intention of the sub-fund is to grant capital as well as income and where the sub-fund may be granted out within a shorter period of time, say three to five years; and
- flow-through giving programs, primarily workplace giving, where employee contributions are distributed, and corporate contributions are used to build the endowment (the corporate contributions use the long-term growth investment approach).

The strategic asset allocation is predominately cash and fixed income securities and targeted to have 15% in growth assets (Australian equities and/or property).

The investment objective of the medium term income portfolio is to achieve a total rate of return in excess of the UBS Bank Bill Index (after investment fees) over a rolling three year period.

Medium Term Income Portfolio - 85% Allocated to Income Assets (Maximum Exposure to Growth Assets 20%)

Asset Class	Tactical Investment Ranges	Strategic Asset Allocation
Cash	5% - 30%	10%
Term Deposits	0% - 85%	65%
Corporate Bonds	0% - 15%	5%
Hybrids	0% - 20%	5%
Australian Equities	0% - 20%	15%
Total		100%

Environmental, Social and Governance (ESG) Investment Guidelines

Under the mandate, Australian Communities Foundation's investment manager is responsible for adhering to Australian Communities Foundation's ESG policies. Australian Communities Foundation believes that good corporate governance is very important and seeks to promote sound

environmental, social and governance practices. For those investments which are directly held by Australian Communities Foundation (i.e. not in a unit trust or other pooled investment entity) the Foundation has a two pronged approach to promote good governance and ESG principles:

- specific exclusions for Australian equities and fixed interest securities where the company’s dominant purpose or product relates to tobacco, gambling or weapons;
- Australian Communities Foundation will be an active investor and vote its stock. In determining how to vote Australian Communities Foundation takes advice from corporate governance agencies to ensure it exercises its vote in an informed and responsible manner.

The Board is committed to the introduction of an Ethical Investment Fund as part of its investment approach.

Investment Performance

The 2013-14 financial year saw positive absolute returns for all Trust Funds. The long term growth fund returned 14.8% (inclusive of franking credits) while the medium term income fund returned 5.82% (inclusive of franking credits) for the year ending 30th June 2014.

Throughout the year, the long term growth fund had 60% of assets invested in both Australian and international equities with the remaining 40% invested in cash and fixed interest. Within asset classes, the Australian equities in the long term growth fund saw a 19.53% gain versus a benchmark return of 17.42% while the Australian fixed interest allocation achieved a return of 7.92% versus a benchmark return of 6.04%.

Throughout the year, the medium term income fund was predominantly invested in cash and investment grade fixed interest investments with a small allocation to Australian equities. This asset mix contributed to the positive absolute returns mentioned above, achieved with very low levels of volatility and minimal risk to capital.

The 2013-14 result was achieved during a period of low interest rates globally which included below trend growth in the Australian economy, low growth in Europe coupled with an improving outlook for the US economy. Against this backdrop all asset classes enjoyed positive returns which contributed to the full year performance figures quoted above.

Investment Returns

	Long Term Growth	Medium Term Income
2013-14	14.8%	5.82%
2012-13	21.11%	8.20%
2011-12	-1.12%	4.31%
2010-11	5.28%	6.49%

Investment Portfolio

The following information gives a snapshot of the investment portfolio as at 30 June 2014.

The consolidated asset allocation across all of the trust funds managed by the Trustee was:

Australian Equities	38%
International Equities	18%
Fixed Income	39%
Cash and Equivalents	5%
Total	100%

Audit and Risk Committee, Finance and Investment Committee

Australian Communities Foundation has a Finance and Investment Committee and a separate Audit and Risk Committee, both of which are responsible for assisting the Board with risk management and compliance issues, as well as with due care and diligence in relation to all financial aspects of the Foundation.

Audit and Accounts

Australian Communities Foundation complies with all applicable Australian Accounting Standards and guidelines, as well as relevant Corporations Law provisions and the Australian Charities and Not for profits Commission Act 2012. The financial statements are audited by KPMG. An abridged set of the 2014 Financial Statements are contained in this report. A full set of the 2014 Annual Financial Statements and Reports are available on our website.

Donor Reporting – Sub-funds Online

Sub-funds Online, ACF’s unit registry, allows donors a secure individual login to view details of sub-fund investments and transaction activity and unit prices.

Australian Communities Foundation provides a donor statement annually at the end of each financial year. These statements detail the investment and transaction activity attributed to each sub-fund, the administration fees and the monthly unit prices.

Distributions

During the financial year 2013-14 the Foundation met its distribution obligations for each fund. A total of \$4,777,649 was distributed to charitable organisations and projects. The total amount distributed since establishment in 1997 is \$33,229,552

Abridged FINANCIAL STATEMENTS

AUSTRALIAN COMMUNITIES FOUNDATION

ABRIDGED FINANCIAL STATEMENTS
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

	2014	2013
	\$	\$
ACCUMULATED FUNDS		
Corpus	200	200
Community funds	47,683,841	40,809,590
Administration funds	221,167	123,224
TOTAL ACCUMULATED FUNDS	47,905,208	40,933,014
Represented by:		
CURRENT ASSETS		
Cash and cash equivalents	5,228,889	10,917,419
Trade and other receivables	504,037	916,698
TOTAL CURRENT ASSETS	5,732,926	11,834,117
NON CURRENT ASSETS		
Investments	42,426,250	29,199,167
Plant and equipment	4,959	34,661
TOTAL NON CURRENT ASSETS	42,431,209	29,233,828
TOTAL ASSETS	48,164,135	41,067,945
CURRENT LIABILITIES		
Trade and other payables	244,373	109,386
TOTAL CURRENT LIABILITIES	244,373	109,386
NON CURRENT LIABILITIES		
Trade and other payables	14,554	25,545
TOTAL NON CURRENT LIABILITIES	14,554	25,545
TOTAL LIABILITIES	258,927	134,931
NET ASSETS	47,905,208	40,933,014

AUSTRALIAN COMMUNITIES FOUNDATION

ABRIDGED FINANCIAL STATEMENTS INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2014

	2014	2013
	\$	\$
COMMUNITY FUNDS		
REVENUE		
Donations	7,949,164	6,067,979
Investment income	1,904,269	2,124,418
Other income	16,090	-
Net realised gain/(loss) on sale of investments	4,072,209	536,677
Net gain/(loss) on sale of fixed assets	14,397	-
Net changes in fair value of investments	(815,266)	4,116,799
	<u>13,140,863</u>	<u>12,845,873</u>
EXPENSES		
Administration, fees and costs	(1,036,464)	(764,484)
Impairment loss on unlisted shares (Note 1)	(752,999)	(12,908,202)
	<u>(1,789,463)</u>	<u>(13,672,686)</u>
PROFIT/(LOSS) FROM OPERATING ACTIVITIES	11,351,400	(826,813)
Distributions paid	(4,477,149)	(6,602,702)
PROFIT/(LOSS) FOR THE YEAR	6,874,251	(7,429,515)
Community funds at the beginning of the year	40,809,590	48,239,105
COMMUNITY FUNDS AT BALANCE DATE	47,683,841	40,809,590
ADMINISTRATION FUNDS		
REVENUE		
Donations	60,000	-
Investment income	4,650	-
Administration fee income	1,042,708	673,470
Net (loss)/gain on sale of fixed assets	(29,869)	-
Other income	4,864	5,928
	<u>1,082,353</u>	<u>679,398</u>
EXPENSES		
Salary, office and investment fees	(984,410)	(736,706)
PROFIT/(LOSS) FOR THE YEAR	97,943	(57,308)
Administration Funds at the beginning of the year	123,224	180,532
ADMINISTRATION FUNDS AT BALANCE DATE	221,167	123,224
TOTAL FUNDS	47,905,208	40,933,014

Note 1 (See Attached)

AUSTRALIAN COMMUNITIES FOUNDATION EXTENSION FUND

ABRIDGED FINANCIAL STATEMENTS
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

	2014	2013
	\$	\$
ACCUMULATED FUNDS		
Corpus	200	200
Community funds	5,630,646	4,794,144
TOTAL ACCUMULATED FUNDS	5,630,846	4,794,344
CURRENT ASSETS		
Cash and cash equivalents	337,749	694,565
Trade and other receivables	62,958	91,733
TOTAL CURRENT ASSETS	400,707	786,298
NON CURRENT ASSETS		
Investments	5,243,681	4,034,238
TOTAL NON CURRENT ASSETS	5,243,681	4,034,238
TOTAL ASSETS	5,644,388	4,820,536
CURRENT LIABILITIES		
Trade and other payables	13,542	26,192
TOTAL LIABILITIES	13,542	26,192
NET ASSETS	5,630,846	4,794,344

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2014

COMMUNITY FUNDS

REVENUE

Investment income	246,386	288,437
Donations	584,403	396,728
Consultancy fees	24,275	65,518
Net (loss)/gain on revaluation of financial assets	(154,232)	633,425
Net realised gain/(loss) on sale of investments	585,322	(32,613)
	1,286,154	1,351,495

EXPENSES

Administration fee	(104,414)	(68,405)
Investment fee	-	(20,185)
Other expenses	(113,638)	(121,834)
	(218,052)	(210,424)

PROFIT/(LOSS) FROM CONTINUING OPERATIONS

	1,068,102	1,141,071
Distributions paid	(231,600)	(240,590)
PROFIT/(LOSS) FOR THE YEAR	836,502	900,481

Community Funds at the beginning of the year	4,794,144	3,893,663
COMMUNITY FUNDS AT BALANCE DATE	5,630,646	4,794,144

AUSTRALIAN COMMUNITIES FOUNDATION SCHOLARSHIP FUND

ABRIDGED FINANCIAL STATEMENTS
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

	2014	2013
	\$	\$
ACCUMULATED FUNDS		
Corpus	100	100
Community funds	367,181	285,796
TOTAL ACCUMULATED FUNDS	367,281	285,896
Represented by:		
CURRENT ASSETS		
Cash and cash equivalents	5,570	47,927
Trade and other receivables	4,675	3,162
TOTAL CURRENT ASSETS	10,245	51,089
NON CURRENT ASSETS		
Investments	358,161	235,160
TOTAL NON CURRENT ASSETS	358,161	235,160
TOTAL ASSETS	368,406	286,249
CURRENT LIABILITIES		
Trade and other payables	1,125	353
TOTAL LIABILITIES	1,125	353
NET ASSETS	367,281	285,896

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2014

COMMUNITY FUNDS

REVENUE

Investment income	16,244	12,229
Donations	112,020	41,628
Net gain/(loss) on revaluation of financial assets	4,423	37,783
Net realised gain/(loss) on sale of investments	22,519	701
	155,206	92,341

EXPENSES

Administration fee	(4,921)	(2,564)
Investment fee	-	(1,257)
Other expenses	-	(94)
	(4,921)	(3,915)

PROFIT/(LOSS) FROM CONTINUING OPERATIONS

Distributions paid	(68,900)	(53,400)
PROFIT/(LOSS) FOR THE YEAR	81,385	35,026

Community Funds at the beginning of the year	285,796	250,770
COMMUNITY FUNDS AT BALANCE DATE	367,181	285,796

Note 1

In 2012, the Community Fund was donated a parcel of unlisted shares in a US emerging technology company with a value of \$13,661,202. As there was no ready market for the shares your Directors recognised that their value would be volatile and uncertain. Consequently until there was liquidity for the shares, they were excluded from the pool of investments for the purpose of making grants and for valuing sub-funds. In 2013 the shares were written down to \$753,000 and in 2014 the Directors took up a further impairment charge of \$752,999 thus writing the shares down to \$1.

A BIG Thanks

We at Australian Communities Foundation thank all our donors, partners and volunteers, including the Board and Sub Committee members, who generously give their time and their resources to assist the Foundation in its mission and operations.

In particular, we would like to thank the Foundation's sub-funds that support us directly with grants to build our own capacity, as well as grants that support the capacity of community organisations and special project work.

The Board is particularly grateful for the pro bono professional support in recruitment, legal issues and governance. These include:

Joseph Joyce - CEO recruitment

Suzanne Dvorak and Neil Waters, Egon Zehnder - board member recruitment

Global Leadership Foundation - governance and staff development

Alice McDougall, Herbert Smith Freehills - for ongoing legal assistance and advice

We would also like to acknowledge the valuable support the Foundation has received from its partners and friends listed below.

Australian Council of Superannuation Investors

Australian Environmental Grantmakers Network

Bell Potter

Catherine Robson, Affinity Capital

City of Yarra

David Bussau and The Maranatha Trust

Fortyfivedownstairs

Genevieve Timmons

Hall and Wilcox

Hardie Grant Books

Inner North Community Foundation

JBWere

KPMG

Lena Caneva

Mark Madden - Devil's Advocate

Marin Accountants

Martin Tunley

Melbourne Writers Festival

Michael Webster

National Gallery of Victoria

OneVue Fund Services

Pitcher Partners

The Funding Network Australia

The Reichstein Foundation

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