



MELBOURNE COMMUNITY FOUNDATION

Sub-fund Profile

1. *Name of Fund:* **Holding Redlich Social Justice Fund**

2. *Date Fund Commenced:* October 2005

3. *Why did you choose to establish a sub-fund with Melbourne Community Foundation?*

The firm wanted to establish a means for staff and partners to collectively raise funds to be used to promote social justice in the community at a grass roots level, through a structured program of philanthropic giving.

4. *Who is involved with your sub-fund (family/friends or your workplace, or are you not for profit organization)*

Our sub-fund is a workplace giving scheme; employees and partners can choose to contribute on a pre-tax basis through deductions from their pay which are then matched by the firm. From time to time, clients who wish to show their appreciation of the firm's work have donated to the fund, and one partner went so far as to ask for contributions to the fund instead of wedding gifts.

5. *What are your areas of interest for your sub-fund? And what are your grantmaking aims?*

When we established the fund we surveyed the staff to identify preferred causes and resolved to support grass-roots community organisations working to assist disadvantaged young people with education, training, employment and health. We aim to provide a reasonably consistent source of funding to one organisation in each of Melbourne, Sydney and Brisbane to assist them in their work. We also try to engage further with organisations: for example, by providing pro bono legal services, by visiting the organisation and inviting speakers to staff functions and, in the case of Brisbane Youth Services, by staffing a Homeless People's Legal Clinic at the premises.

6. *How has MCF helped you achieve your philanthropic goals?*

MCF has advised our Social Justice Fund Committee on suitable recipients for support., as well as ensuring that all the administration required is carried out efficiently and cost-effectively .

7. *Where do you see your fund in the next 5 to 10 years?*

Support for the fund continues to grow in the firm, and we hope that earnings on the proportion of funds raised remaining to build its earnings base will enable larger contributions in the future.